

Agreement
Between
Visible Minority Librarians of Canada Network (ViMLoC)
and
Canadian Health Libraries Association/Association des bibliothèques de
la santé du Canada (CHLA/ABSC)

This agreement is intended to promote cooperation, collaboration, effective communication and reciprocal facilitation between Visible Minority Librarians of Canada Network (ViMLoC) and CHLA/ABSC. This agreement acknowledges the expertise of each organization and its members and recognizes that there are areas of mutual interest which create opportunities for collaboration. It is not intended that this agreement documents all collaborative activities that may be undertaken.

Principles

The following are agreed principles for the development and implementation of this agreement and resulting activities:

- The implementation of this agreement will, at all times, be based on:
 - Mutual respect and cooperation rather than competition;
 - Open and timely communications and consultations;
 - Maintenance of confidentiality, where requested;
 - Sustainability and appropriateness of offerings;
 - Shared focus on, and continuous striving for, improved outcomes for members and professional development;
 - Minimizing duplication and maximizing opportunities.
- This agreement does not require or expect the exchange of payment for activities performed under this agreement.

Process of Collaboration

Under this agreement, both sides will seek to identify opportunities, initiatives and projects, either existing or planned, where:

- The outcomes will be of benefit or value to both parties and their members; and/or
- The expertise of the other organization will be of value in an advisory capacity; and/or
- Greater value can be derived by the organizations' collaboration.

Both organizations agree to participate in the following foundation reciprocal activities:

- As it sees fit, the sharing of the organization's strategic plan to the other organization's board;
- Appointment of a Liaison Officer;
- One complimentary conference registration to the other organization's annual conference offered to the President of the board, who may delegate the registration to any other board member if unable to attend;
- Communicate information about activities of the respective organization, with communication taking place using social media/listservs, etc. at least once a year at a minimum.
- Communication of this agreement to members.

Terms of the agreement

This agreement will take effect from the date of execution.

Notwithstanding termination arrangements below, this agreement is a statement of ongoing commitment by Visible Minority Librarians of Canada Network (ViMLoC) and CHLA/ABSC, and will continue indefinitely, with the understanding that:

- It may be amended by negotiation and mutual agreement between the parties, at any time, with any such amendments becoming part of this agreement; and
- This agreement may be terminated by either party by thirty (30) days notice in writing to the other party.

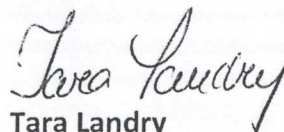
Date: April 25, 2022



Allan Cho
Co-Chair, ViMLoC



Aditi Gupta
Co-Chair, ViMLoC



Tara Landry
CHLA/ABCS President